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**👉 JOB OPENINGS**

1. Director Middle East and North Africa Program with Amnesty International

2. Gender Based Violence Program Coordinator – International Rescue Committee – Sierra Leone
3. Research Associate and Visiting Faculty

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## **VOICE FROM THE FIELD: STRATEGIC CONVERSATION ON THE INTERSECTIONS OF MILITARISM AND VIOLENCE AGAINST WOMEN**

IFOR/WPP Program Manager Isabelle Geuskens joined feminist activists, academics, and experts from around the world met at Rutgers University to participate in a "Strategic Conversation on the Intersections of Militarism and Violence Against Women" organized by the Center for Women's Global Leadership (CWGL).

The importance of this conversation was reinforced by a number of events that were happening around the world simultaneously:

- [7 June 2011 in Medellin, Colombia](#): Ana Fabricia Codoba, a committed women human rights defender and peace advocate, was assassinated while traveling on a bus because of her outspoken advocacy for the rights of displaced persons and victims of violence.
- [10 June 2011 in Baghdad's Tahrir Square, Iraq](#): Demonstrators were brutally targeted with sexual assaults and beatings by men who were reportedly bussed in by the thousands to disrupt the weekly protest. The activists, who work with the Organization of Women's Freedom in Iraq, report that their attackers were organized and paid by government security forces, which used the un-uniformed men to avoid accountability for the violence.
- [10-12 June in the Nyakiele area, South Kivu, Democratic Republic of Congo](#): Reports of rape of more than 100 women as part of the ongoing conflict in the region.

Each of these attacks provides a snap shot of different aspects of militarism and violence against women and can be tied to the prevalence of militaristic mindsets, the availability, threat and use of weapons, and gendered power relations. These cases also capture how militarism as an ideology creates a culture of fear and supports the use of violence, aggression, or military interventions for settling disputes and enforcing economic and political interests. It becomes clear that militarism is an ideology that often has grave consequences for the safety and security of women, girls, and society as a whole. Participants in the strategic conversation discussed how these issues arise and set out to investigate what the feminist response to this ideology is and should be.

Participants at the Strategic Conversation spent three days in small group sessions and report-back plenaries, brainstorming about the conceptual framing of these topics and strategies for moving feminist analysis and advocacy forward. Some of the key discussions centered on: the importance of redefining security in terms of human rights and non-military solutions, the manner in which patriarchy, militarism, and big business interests intersect, and the normalization of violence and the socialization of people to militaristic ideologies from a young age. Participants also debated about working with police and military vs. challenging current structures, possible strategies for supporting women human rights defenders and women political actors and peace-builders as they are involved in peaceful protests and social/political change efforts, and the importance of compiling both quantitative data and personal stories that help illustrate the global interconnections of militarism and violence against women.

To read more on this meeting, please visit: <http://16dayscwgl.rutgers.edu/>

*(This article was taken from the website of the Center for Women's Global Leadership)*

## **VOICE FROM THE FIELD: WOMEN FROM AROUND THE WORLD CONDEMN ATTACK ON PEACEFUL PROTESTERS IN IRAQ AND CALL FOR AN END TO SEXUAL ASSAULT OF WOMEN PROTESTERS**

“We, feminist activists from around the world, stand in support of our sisters and brothers peacefully demonstrating for basic rights in Baghdad’s Tahrir Square.

This morning, June 10, demonstrators were brutally targeted with sexual violence and beatings by men who were reportedly bussed in by the thousands to disrupt the weekly protest. Protesters suffered broken bones, knife wounds and beatings. Several women were severely beaten and violently groped; armed attackers attempted to forcibly strip off the women’s clothing. The activists, who work with the Organization of Women’s Freedom in Iraq, report that their attackers were organized and paid by government security forces who used the un-uniformed men to avoid accountability for the violence.

As feminists, we strongly condemn assaults against peaceful protesters and the specifically gender-based violence against women. As in so many of our countries, the use of sexual violence against Iraqi women is designed to terrorize, shame and silence those women who dare to exercise their fundamental rights as citizens and raise political demands in the public sphere. We stand with our sisters who exercise their rights to political participation and dissent.

Today’s attacks represent a noted escalation of violence against protesters in Iraq as well as a crime and a fundamental violation of human rights. We call on the government to uphold its obligations to guarantee freedom of peaceful assembly and to respond to the demands of demonstrators.”

Join the organizations from around the globe, which condemn this violence. Sign the letter, which can be downloaded via: <http://www.madre.org/index/resources-12/madre-statements-57/news/women-from-around-the-world-condemn-attack-on-peaceful-protesters-in-iraq-644.html>

Listen to Yanar Mohammad, President of the Organization of Women’s Freedom in Iraq: <http://www.madre.org/index/resources-12/madre-statements-57/news/women-from-around-the-world-condemn-attack-on-peaceful-protesters-in-iraq-644.html>

## **VOICE FROM THE FIELD: KOREA and UNSCR 1325**

On 24 June 2011 IFOR Affiliate Women Making Peace and the Korean Women’s Association submitted a statement in support of the draft National Action Plan for the implementation of UN Security Council Resolution 1325 (UNSCR 1325) on Women, Peace and Security in South Korea by 32 members of parliament.

Noting how war and conflict devastate women’s lives, they emphasize the crucial roles women have played in the inter-Korean peace, reconciliation and cooperation processes.

The groups urge the government to develop a National Action Plan, related to the national strategies - such as reunification, military and development policies. It should include realistic goals, a calendar for implementation, concrete budget, institutional structure and a reporting mechanism.

The two groups note: “The process of the drafting of the National Action Plan is as important as the actual Plan itself. Therefore, it should be proceeded in a cooperative manner by including the different branches of the government - such as the National Assembly and the Gender Equality and Family Committee, the Ministry of Defense, the Ministry of Reunification, and the Ministry of Foreign Affairs and Trade – and relevant actors such as women’s organizations.”

To read the full statement, please visit:

<http://www.ifor.org/WPP/Korea1325-06.2011.doc>

### **VOICE FROM THE FIELD: KOREA: Jeju Island**

IFOR's Women Peacemakers Program received an email from our colleagues in Korea, regarding Jeju Island. The South Korean Government is constructing a naval base on Jeju Island. Officially named an "Island of Peace" by the late President Roh Moo Hyun, Jeju was the site of a 1948 massacre in which more than 30,000 civilians were estimated to have been slaughtered during a democratic uprising. Located strategically in the Korea Strait, the island's potential to become a military target in the event of an armed conflict in this tense region would increase exponentially with the addition of a naval base. The threat this poses to the men, women and children of Jeju Island is unconscionable, and it can be avoided through halting the base construction.

Since plans for the naval base were announced five years ago, 95% of Jeju residents have voted against the base and used every possible democratic means to block its construction. Yet their protests have fallen on mostly deaf ears.

Jeju Island is situated in the southern part of the Korean Peninsula and covers a lava plateau with a shield volcano at an elevation of 1,950 meters above sea level. The high biological diversity, unique volcanic topography and the culture of Jeju Island attract many tourists.

On the website [http://www.savejejuisland.org/Save\\_Jeju\\_Island/Get\\_Involved.html](http://www.savejejuisland.org/Save_Jeju_Island/Get_Involved.html) suggestions are provided in terms of what people could do to get involved in campaigning against the naval base.

### **CALLS**

#### **1. Call for Participation: Online Dialogue: Faith-Based Peacebuilding: Applying a gender perspective (October 19 to October 25, 2011)**

Join the New Tactics in Human Rights and the International Fellowship of Reconciliation's Women Peacemakers Program (IFOR/WPP) for an online dialogue on the topic of "Faith-Based Peacebuilding: Applying a gender perspective", from October 19 to October 25, 2011.

The role of religion in conflict and peacebuilding, the rise of religious fundamentalism, and the threat this poses for women's human rights are issues receiving increasing attention. IFOR/WPP and its partners have been exploring the link between gender, religion and (inter)faith-based peacebuilding, including the positive role religion can play in promoting peacebuilding, and human and women's rights.

What are some of the major obstacles in relation to gender equality posed by religion? How are women's rights specifically affected in this regard? Which strategies are used by women activists to overcome those obstacles (best practices)? Which positive dimensions do religion and spirituality bring to women's lives? What specific obstacles and advances in terms of the Women, Peace and Security (WPS) Resolutions can be found in faith-based peacebuilding contexts and initiatives?

This dialogue is an opportunity for those involved in faith-based and interfaith-based peacebuilding and gender work, as well as those interested in it, to discuss these questions and share experiences.

*"We do not want to choose between religion and women's rights. We need to claim our right to redefine religion, bring out its positive aspects in women's lives, and strategize against the negative practices that are being justified on the basis of religion." -*

A participant of the IFOR/WPP Consultation on faith-based peacebuilding and gender (Cyprus, 2010)

For more information, keep track of the our websites;

New Tactics in Human Rights: <https://www.newtactics.org/>

International Fellowship of Reconciliation's Women Peacemakers Program: [www.ifor.org/WPP](http://www.ifor.org/WPP)

For more information on the IFOR/WPP Consultation on faith-based peacebuilding and gender, please visit:

[http://www.ifor.org/WPP/mainstreaming\\_consultation2010.html](http://www.ifor.org/WPP/mainstreaming_consultation2010.html)

## **2. Call for Participation: International Seminar: War Profiteering and Peace Movement Responses (September 29 – October 2, 2011)**

Justícia i Pau (Centre Delàs), Fundació per la Pau, War Resisters' International and the European Network Against Arms Trade invite you to the seminar: "War Profiteering and Peace Movement Responses" to be held in Barcelona between 29 September and 2 October, 2011.

The seminar will bring together activists from groups from all regions of the world, with and among which the groups see the potential to build long-lasting cooperation. That is, from groups that represent the spectrum of the movement against war profiteering. The seminar will analyse the different trends in war profiteering and its impact on local communities. They then plan to work, using participatory tools, on how to develop successful strategies in our campaigning against war profiteers and on how to strengthen the links between our groups.

For more information, please visit: <http://wri-irg.org/node/13102>

## **3. Call for Participation: 16 Days of Activism Against Gender Violence: Theme Announcement: From Peace in the Home to Peace in the World: Let's Challenge Militarism and End Violence Against Women!**

To explore some of the deeper social structures that promote and perpetuate violence against women and girls, last year the Center for Women's Global Leadership (CWGL) launched a multi-year campaign theme on the intersections of militarism and violence against women. While there are many different ways to define militarism, their working definition outlines militarism as an ideology that creates a culture of fear and supports the use of violence, aggression, or military interventions for settling disputes and enforcing economic and political interests. Militarism also privileges certain violent forms of masculinity, which often has grave consequences for the true safety and security of women, of men who do not conform to these roles, and of society as a whole. Current world events - including military interventions, femicides, attacks on civilians participating in political change, ongoing conflicts etc. - exemplify the distinctive way in which militarism influences how we see our neighbors, our families, our public life, and other people in the world.

The 2011 theme slogan for the 16 Days of Activism Against Gender Violence (25 November – 10 December): *"From Peace in the Home to Peace in the World: Let's Challenge Militarism and End Violence Against Women!"*

For more information, please visit: <http://16dayscwgl.rutgers.edu/2011-campaign/theme-announcement>

## **4. Call for Proposals: 16 Days of Activism against Gender Based Violence**

The African Women's Development Fund had opened its call for application to grantees seeking to organise activities to mark 16 Days of Activism against Gender based Violence. In order to consider your request for the 16 Days of Activism against Gender based Violence activities, please follow the guidelines on the website. The maximum amount of grant disbursed per organisation will be US\$1,000. Grantees will be expected to send in a report of your activities and expected impact.

For more information, please visit: <http://www.awdf.org/browse/1963>

#### **5. Call for Participation: Stories of Peace Challenge**

*Deadline of submission: end of August*

The "Stories of Peace Challenge" is a contest meant to challenge the peacebuilding community, civil society and individuals to write about unique stories of peace initiatives around the world! It is open to anyone with an interest in or who can tell a story about peace (initiatives). Participants have the option of submitting a story as an individual entry, or on behalf of an organization. The stories therefore can be 1) a personal story, or 2) a story of a project or organization as a whole.

For more information on the challenge, please visit: <http://www.peaceportal.org/web/stories-contest/home>

#### **6. Call for Action: Suspected Poisoning at Property at Women of Zimbabwe Arise (WOZA)**

Women of Zimbabwe Arise (WOZA) is a women's rights organisation with a country-wide membership of over 75,000 men and women. Members of WOZA were rushed to hospital with symptoms of poisoning following a visit to a property used for WOZA meetings. The premises were found damaged, some items were missing and suspicious articles planted inside the house and in a vehicle parked in the yard.

Take Action! Read more on <http://www.frontlinedefenders.org/node/15413>

Front Line takes action on behalf of human rights defenders. By taking action you are sending a direct message to the governments for the need to protect human right defenders. Find other actions on: <http://www.frontlinedefenders.org/act>

#### **7. Call for Action: Ensure women's rights are integrated in post-revolution Egypt**

Equality Now has just issued Women's Action 38.1 – Egypt: Ensure women's rights are integrated in post-revolution Egypt - calling on the Egyptian authorities to take steps to meet Egyptian demands as laid out in the Women's Charter signed by over 500,000 groups and individuals. Equality Now is concerned that Egyptian women's rights are eroding in the post-revolution era.

Please take action here:

[http://org2.democracyinaction.org/o/6208/p/dia/action/public/?action\\_KEY=7538](http://org2.democracyinaction.org/o/6208/p/dia/action/public/?action_KEY=7538)

#### **8. Call for Invitations: 2011 International Awards of Excellence**

*Deadline: Thursday, 15 September 2011*

The International Association of Women in Radio and Television (IAWRT) has opened its Call for Invitations are now open for the 2011 IAWRT International Awards for Excellence in Documentary Making. The IAWRT Awards celebrate outstanding documentaries made by women and are open to

all female producers, directors and journalists working with radio, television and film documentaries anywhere in the world. An international jury will assess the documentaries and the award of 1.000USD will be presented at the biannual IAWRT 34th Biennial Conference in Kuala Lumpur, Malaysia, from 21-24 November 2011.

For further information, entry forms and full details of the Entry Rules and Regulations, please visit: <http://www.iawrt.org/advisory-2-call-entries>

#### **9. Call for Submissions: UN Women Peace and Security Cluster: Global Database of Women's Peacebuilding Organizations**

UN Women and the United Nations Department of Political Affairs (DPA) have recently launched a joint strategy on gender and mediation. The goal of this strategy is to achieve greater effectiveness of UN mediation efforts through the increased participation of women at all levels of conflict resolution and peacemaking and strengthened capacity to address gender issues in peace processes.

As part of this strategy, the UN Women Peace and Security Cluster is currently developing a global database of women's organizations involved in peace. This "Global Database of Women's Peacebuilding Organizations" will be at the core of a renewed effort to enhance and better support national and local capacity building, foster knowledge and information sharing and develop efficient partnerships. They are currently collecting detailed information on organizations engaged at all levels of peace processes, from prevention to post-conflict peacebuilding. Once the database will be running, one will have the opportunity to learn about and connect with other organizations in the field at global, regional and national levels. One will also get the opportunity to correct your own information and add new elements.

Should you be interested to contribute to this project, the UN Women Peace and Security Cluster would be most grateful if you could fill out the attached questionnaire and send it back to us at [database.wpo\[at\]unwomen.org](mailto:database.wpo[at]unwomen.org)

To download the Questionnaire:

Questionnaire - Arabic version: [unwomen\\_globaldatabase\\_questionnaire\\_ar.doc](#)

Questionnaire - English version: [unwomen\\_globaldatabase\\_questionnaire\\_en.doc](#)

Questionnaire - French version: [unwomen\\_globaldatabase\\_questionnaire\\_fr.doc](#)

Questionnaire - Spanish version: [unwomen\\_globaldatabase\\_questionnaire\\_es.doc](#)

For further questions, please send an email to: [database.wpo@unwomen.org](mailto:database.wpo@unwomen.org)

## **RESOURCES**

### **1. Celebration of the International Women's Day for Peace and Disarmament: Religion: a threat for women's rights or a driving force for social change and women's peace activism? – Report Available**

Every year the Women Peacemakers Program (WPP) of the International Fellowship of Reconciliation (IFOR) celebrates the *International Women's Day for Peace and Disarmament* - May 24 – with an international publication (May 24 Pack) and a public event in the Netherlands.

On May 26, 2011, approximately 70 people gathered in The Hague to celebrate this day and discuss faith-based and interfaith peace building, women's roles in this, strategies to deal with the obstacles women face in their peace work and the relevance of including a gender perspective in debates about religion and peacebuilding. The seminar brought together a respected group of gender and peace activists, academics, NGO representatives and media.

For more information, to download the report and pictures of the day, please visit:  
[http://www.ifor.org/WPP/networking\\_documentation.htm](http://www.ifor.org/WPP/networking_documentation.htm)

## **2. Ban's Second Term: The Case for a Woman Secretary-General**

“And the most important 'reform' that is needed for the choice of the U.N. leader is in the mindset of the member-states. At this point of time in human progress, it is a shame that in the 65 years of its existence, the U.N. was not able to elect a woman to lead. Not only that, there has been no candidate even nominated to be considered for election.

Notwithstanding all the U.N. resolutions, treaties, declarations and pronouncements asserting the equality of women, it is a pity that the U.N. has kept 50 percent of humanity out of consideration for its highest position. The organisation is undoubtedly poorer as it restricted its choice only to half of the potential candidates.

This is absolutely necessary to rectify the past discrimination against women and to realise de facto equality according to General Recommendation No. 25 of the Convention on the Discrimination against Women.

As almost all of the U.N. members are State Parties to the Convention, they should act according to this obligation when they appoint the SG. The Security Council should also pay attention to its own resolution 1325 in the selection process for the secretary-general that emphasised equal participation of women at all decision-making levels.”

Read the full article from Anwarul K. Chowdhury (former Under-Secretary-General and High Representative of the United Nations): <http://www.ipsnews.net/news.asp?idnews=56152>

## **3. European Court of Human Rights affirms the right to conscientious objection to military service**

The Grand Chamber of the European Court of Human Rights, in a ground-breaking judgment in the case of Bayatyan v. Armenia has ruled that states have a duty to respect individuals' right to conscientious objection to military service as part of their obligation to respect the right to freedom of thought, conscience and religion set out in Article 9 of the European Convention on Human Rights. In the light of this judgment, Amnesty International, Conscience & Peace Tax International, International Commission of Jurists, Quaker United Nations Office, Geneva, and War Resisters' International call on Turkey and Azerbaijan, the only two parties to the Convention who do not yet provide for conscientious objection to military service, to take immediate steps to do so.

To read the statement, please visit: <http://wri-irg.org/node/13272>

## **4. East Jerusalem: Six Voices**

As part of B'Tselem's work to promote human rights in the Occupied Territories, they aim to give faces and voices to what otherwise may remain abstract violations. People living in East Jerusalem, in the West Bank and in the Gaza Strip should be heard, not only as victims of human rights abuses but also as human beings navigating a complex reality. "East Jerusalem: Six Voices" is the result of an innovative collaboration between B'Tselem and The Guardian newspaper, in which five Palestinians and two Israelis created personal video diaries about the human rights' reality in East Jerusalem.

To read more and view the video's, please visit:  
[http://www.btselem.org/jerusalem/201012\\_guardian\\_project\\_index](http://www.btselem.org/jerusalem/201012_guardian_project_index)

## **5. Wi'am Newsletter May 2011**

The Wi'am Palestinian Conflict Resolution Center is a Branch of IFOR based in Bethlehem. "Wi'am" in Arabic means "cordial relationships," and developing relationships is the essence of our mission. The May issue of the Wi'am newsletter is now available.

To read about what Wi'am does in the field for nonviolence, peacebuilding and women's empowerment, please visit:

<http://www.alaslah.org/wp-content/uploads/2011/06/NEWSLETTER.pdf>

For more information on Wi'am please visit:

<http://www.alaslah.org/>

## **6. Women Making Change in the Middle East and Northern Africa**

Recent Democratic uprisings in Egypt and Tunisia and with ongoing uprisings in Syria, Bahrain, Libya and Yemen have the common thread of the civilian suppression. Though each country's experience is different, the widespread convictions that people want their freedoms respected. The issues have distinct gender dimensions in which women have active and important roles. This article explores aspects that affect gender equality and women's rights.

Access the article on <http://awid.org/eng/News-Analysis/Friday-Files/Women-Making-Change-in-the-Middle-East-and-North-Africa>

## **7. Sudanese women demand justice**

The systematic use of sexual violence along with torture, cruel and degrading treatment – such as the common use of flogging - continue to be one of the major security threats and tools of repression targeting women and communities all over Sudan. Amel Gorani reports on those who are daring to speak out

To read the article from Amel Gorani, please visit:

<http://www.opendemocracy.net/5050/amel-gorani/sudanese-women-demand-justice>

## **8. Factsheet: The World's Most Dangerous Countries for Women**

Women are the main victims of many insecurities and threats such as rape, 'honour killings' and access to health care. An expert poll showed that Afghanistan, Congo and Pakistan are the most dangerous countries in the world for women. This factsheet lays out the main risks for women in these countries as well as for India and Somalia, ranking 4th and 5th respectively.

See key facts on dangers for women in these countries by clicking on this link:

<http://www.trust.org/trustlaw/news/factsheet-the-worlds-most-dangerous-countries-for-women>

## **9. CEDAW to discuss women in conflict and post-conflict situations**

On the occasion of its 49th session, taking place from 11 July to 29 July 2011 in New York, the Committee on the Elimination of Discrimination against Women holds a general discussion on the protection of women in conflict and post-conflict situations in the context of provisions of the Convention on the Elimination of All forms of Discrimination against Women (CEDAW). The goal of the discussion is to start the Committee's elaboration on a general recommendation on women in

conflict and post-conflict situations. The purpose of the general discussion is to commence the Committee's process of elaborating a "General Recommendation on Women in Conflict and Post-conflict Situations".

The purpose of the general recommendation is to provide appropriate and authoritative guidance to States Parties on the measures to be adopted to ensure full compliance with their obligations to protect, respect and fulfil women's human rights during times of armed conflict and in all peace-building processes, which includes the immediate aftermath of conflict and long-term post-conflict reconstruction.

For more information, please visit

<http://www2.ohchr.org/english/bodies/cedaw/discussion2011.htm>

### **10. Ranking countries by their Global Peace Index**

The Global Peace Index, produced by the Institute for Economics and Peace, is a measure of global peacefulness. It gauges ongoing domestic and international conflict, safety and security in society, and militarisation in 153 countries by taking into account 23 separate indicators.

Find the 2011 ranking of countries, including an interactive map, online:

<http://www.visionofhumanity.org/gpi-data/#/2011/scor>

### **11. UN's Women report program & network presentation – women – religion or belief – human rights**

The UN Special Rapporteur on Freedom of Religion or Belief, Ms. Asma Jahangir, has documented: "Many of the Special Rapporteur's communications and urgent appeals concern cases where women suffer from aggravated discrimination with regard to their religious, ethnic, and sexual identities. Discrimination and practices that are harmful to the health of women and girls are also applied within their religious communities for reasons of religious traditions, or those ascribed to religion." The Special Rapporteur also notes with regret that "Women continue to be largely excluded from the decision-making processes within most religious communities. The process is, indeed, usually a monopoly for men. In order to exercise their full human rights, women therefore have to negotiate with religious beliefs and traditional values."

Download the presentation of the Women's UN Report Network on women, religion, belief and human rights, via: [http://www.ifor.org/WPP/resources\\_articles.htm](http://www.ifor.org/WPP/resources_articles.htm)

### **12. From words to action: best practices for women's participation in Latin American political parties**

Even though women represent more than half of the voting population in many countries and have been widely incorporated into the economic sphere over the last decade, reality tells us that there is still an important gap between these advances and women's access to elected or political party positions. In the eighteen Latin American countries examined in this study, there is an average of two women representative for every ten male mayors, and those countries with an Upper Chamber have less than two women Senators for every ten men.

This manual provides political party members and leaders with the means to implement concrete strategies for achieving equality for women within party organizations and to access positions of power and representation.

## **JOB OPENINGS**

### **1. Director Middle East and North Africa Program with Amnesty International**

*Deadline for applications: 3rd August 2011 (12.00CET)*

Amnesty International (AI) fights injustice on a global scale. To do that well, it needs strong and coherent leadership across each of the regions in which it operates. Developing and rolling out AI's programme strategy for the Middle East and North Africa (MENA), that's exactly what you'll provide. Based in London, though with opportunities to travel to the MENA region, this job requires knowledge of both English and Arabic.

For more information and further criteria for applicants, please visit: [www.oxfordhr.co.uk](http://www.oxfordhr.co.uk)

### **2. Gender Based Violence Program Coordinator – International Rescue Committee – Sierra Leone**

*Deadline for applications: not specified*

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, the IRC restores safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home and is searching for a dynamic leader to guide its Gender Based Violence program in Sierra Leone into its next phase.

For more information, please visit:

<http://tbe.taleo.net/NA2/ats/careers/requisition.jsp?org=IRC&cws=1&rid=7103>

### **3. Research Associate and Visiting Faculty**

*Closing date: October 15, 2011.*

HARVARD DIVINITY SCHOOL announces five full-time positions as Research Associate and Visiting Faculty for 2012-13 in its Women's Studies in Religion Program.

Proposals for book-length research projects utilizing both religion and gender as central categories of analysis are welcomed. Priority will go to book projects for which most research has been completed. They may address women and religion in any time, place or religious tradition, and may utilize disciplinary and interdisciplinary approaches from across the fields of theology, the humanities, and the social sciences.

For more information, please visit: <http://awid.org/Get-Involved/Jobs-Around-the-World/Research-Associate-and-Visiting-Faculty>

## **FIND US ON FACEBOOK**

The WPP is happy to share with you that we are on Facebook as well! Please find us there to remain updated regularly on news and resources related to women, gender, peace, and conflict resolution and gender sensitive active nonviolence. Find us under: IFOR Women Peacemakers Program or use the following link: <http://www.facebook.com/profile.php?id=587816573#!/pages/IFOR-Women-Peacemakers-Program/116880715001196>

*Editors Cross the Lines: José de Vries and Lise Paaskesen*